

**NRHEG Public Schools
World's Best Workforce
November 21, 2022**

Empowering students with knowledge and the skills to succeed.

Five Goal Areas

- All children are ready to start kindergarten.
- All third-grade students can read at grade level.
- All achievement gaps between students are closed.
- All students are ready for career and/or postsecondary education.
- All students graduate from high school.

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Kindergarten Readiness

By September 2022, and continuing annually thereafter, 80% of students within our district boundaries will attend NRHEG Preschool.

Kindergarten Readiness Includes:

- All students entering kindergarten are age five or older.
- All families have provided immunization records for students entering kindergarten.
- All students entering kindergarten have been assessed with the district's Kindergarten Readiness Tool (KRAT).

Action Steps

- continue to track MDE Kindergarten Entrance Requirements
- review and revise KRAT as necessary prior to Kindergarten Orientation
- share KRAT with parents/guardians at Kindergarten Orientation
- administer KRAT to all incoming kindergarten students during the summer months

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ACTIONS AND CURRENT IMPLEMENTATION

-KRAT (In-house assessment)

-Preschool Participation

-Bridges

-Outreach with community

- > Brochures
- > JMC
- > Social Media
- > Flyers

An in-house assessment (KRAT) is utilized at Pre-K level to determine mastery of prerequisite skills-100% of students are assessed prior to or immediately after entrance to Kindergarten. Preschool participation is encouraged via community outreach in numerous ways including brochures, JMC, social media, flyers, etc. NRHEG preschool is not yet fully-funded. A few of our eligible students choose to attend preschool elsewhere due to financial or personal reasons.

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Reading by Third Grade

By June 30, 2022, and continuing each year until 2024, the NRHEG 3rd grade Reading scores will be at or above the 3rd grade state average of proficiency in Reading, as measured by the MCA III Reading Assessments.

Action Steps

- yearly review and update of priority standards, learning targets and pacing guides
- responsive Instruction
- thoughtful and effective reading interventions
- consistent review of student reading data

Alternate measures of reading growth include:

Fountas & Pinnell
Guided Reading
Data/Levels

Star Reading
Assessment

Common Grade Level
Reading Assessments

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Closing the Achievement Gap

Elementary - 80% of students will increase their reading proficiency by one grade's worth of growth based on their Fountas and Pinnell Reading Level.

Secondary - the secondary school will achieve a 20% decrease in the number of failing grades in grades 6-12.

All students - the gap between the F&R/SpEd students and the "All Student Groups" will not exceed the state average gap as measured by the MCA III assessment.

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- > Academic Supports
 - Before/After School
- > EL Specialist
- > REACH-Secondary
- > College in the Schools
- > Interventionists K-12
- > Title 1 Interventions & Paraprofessional Support
- > Universal Screening K-6

Future Actions

*Assess 6-8 with STAR beginning 2022-2023 School Year

*District-Wide MTSS Training

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All Students are Career and College Ready

By 2024, 100% of 12th grade students completing the Minnesota Career Information System activities, (including a Career Cluster Survey, the Ideas Interest Assessment, online portfolios and career planning) will increase from 0% in 2019 to 100% in 2024.

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Action Steps:

- 1.1:1 academic planning with school counselor
2. Personal Learning Plans
3. Career Day field trips (career exploration)
4. ACT exam is offered
5. PSAT exam is offered
6. Variety of classes offered at the high school (pathway programs)
7. PSEO for those eligible

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All Students will Graduate from High School

All Students Graduate: By June 2023 NRHEG's 4 year graduation rate will meet or exceed the Minnesota state average.

By June 2023 NRHEG's 7 year graduation rate will maintain at 97%

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Action Steps:

- > Career pathways
- > Identification of credit deficiency
- > Credit recovery
- > REACH